


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Vehicle Operator</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>September 15, 2020</u></p>	<p>Code</p> <hr/> <p>075</p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices while operating various vehicles. May make decisions regarding sequence of deliveries or route changes.</p>	<p>Degree</p> <hr/> <p>2.0</p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <hr/> <p>1.0</p>
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<p>Experience</p> <p>No previous experience. Three (3) months on the job to obtain Transportation of Dangerous Goods certification, learn vehicle/equipment orientation, routes and facilities and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>1.0</p>
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<p>Independent Judgement</p> <p>Operates vehicles following established routes. Uses judgement when determining priority of patient pick up, delivery and routing. Minor operating problems with routes, vehicle operations or clients/patients/residents are resolved with limited analysis.</p>	<p>Degree</p> <hr/> <p>2.5</p>
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<p>Working Relationships</p> <p>Has two-way communication with clients/patients/residents and/or general business community requiring courtesy and cheerfulness.</p>	<p>Degree</p> <hr/> <p>2.0</p>
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Job Title

Vehicle Operator

Code

075

Impact of Action Misjudgement in securing of wheelchairs may result in minor injury/discomfort to clients/patients/residents. Misjudgement in prioritizing the delivery of specimens, equipment and supplies may result in delay of services.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Regular physical effort driving with frequent pushing, pulling, heavy lifting of goods and/or loading/unloading clients/patients/residents.	Degree 2.5
Sensory Demands Regular sensory effort driving, client/patient/resident observation and listening to pager/telephone.	Degree 2.0
Environment Regular minor exposure to inclement weather, noise and odor with occasional major exposure such as traveling and heavy weights.	Degree 3.0